

Appointed Board Member Criteria

Two-Year Term of Office

Jan. 1, 2025 through Dec. 31, 2026

Responsibilities

- Acting in the interest of AONL's membership
- Approving the strategic plan to meet the organization's vision, mission and goals
- Overseeing the commitment of AONL resources
- Evaluating the AONL CEO
- Preparing for and attending all AONL Board of Directors meetings
- Supporting board actions publicly
- Supporting the American Hospital Association Political Action Committee (AHAPAC) and AONL Foundation
- Serving as chair/co-chair to assigned committees/task forces
- Actively mentoring and recruiting candidates for AONL national offices
- Fostering and actively promoting diversity, equity, inclusion and belonging on the board
- Establishing an AONL governance policy
- Participating effectively in Board of Directors meetings by understanding board leadership is a group responsibility and not a forum for individual achievement
- Evaluating and following up on board actions, as requested
- Fulfilling assignments as an AONL liaison or representative

Criteria

- Active AONL membership for the past two consecutive years
- Leadership roles in an AONL affiliate or other national, state or local organization
- Holds a baccalaureate degree in nursing or advanced degree in nursing
- Letter of support from employing organization
- Demonstrates computer literacy and comfortability with technology
- Participation in AONL committees, taskforces, events or programs

Other

- Ability to make the time commitment:
- Demonstrates collaboration and mentoring
- Demonstrates relationship-building with internal and external stakeholders
- Demonstrates understanding of AONL's mission, values and strategic priorities
- Demonstrates understanding of health care, financing and nursing issues
- Demonstrates skills in public speaking
- Demonstrates and fosters a commitment to diversity, equity and inclusion
- Demonstrates computer literacy and comfortability with technology

Minimum Time Commitment

- Five days for the AONL annual conference
- Two two-day in-person AONL Board meetings, prep time required
- Monthly Board two-hour conference calls
- AONL committee assignments (some meet in person and other virtually)

Available Resources

- AONL covers expenses for AONL-related travel
- AONL provides appropriate support for AONL-related activities
- AONL or sponsoring organization covers expenses for persons serving as an official AONL representative. AONL Board Charter.

Application Information

- Online application, including conflict of interest

- Bio
- Resume or curriculum vitae
- Link to LinkedIn profile
- Letter of support from employer (organization)
- 100-word statements:
 1. Describe the biggest issue facing AONL with strategies to address the issue.
 2. Describe your actions to increase DEIB within your organization or community.
 3. Describe your actions to improve health outcomes through advocacy.
 4. Describe the unique perspective or skills you would bring to the AONL Board.

Questions

For questions about the nominations process, please contact AONL at aonlnominations@aha.org.