



ANTHONY WATKINS

MSN, RN, NE-BC

ABOUT ME

I am a dedicated and compassionate leader with over fifteen years of experience as a Pediatric Registered Nurse and Nurse Leader. Renowned for creating meaningful change, I drive team success and outcomes. My achievements include reducing turnover rates, securing project funding, and leading award-winning teams. Excelling in communication, I ensure clear interactions with diverse teams. Committed to fostering a positive work culture, I thrive in fast-paced environments, enhancing patient care and team dynamics.

EXPERIENCE

Colorado Organization of Nursing Leadership (CONL)

- 2021 - Present
Director-at-Large
 - Introduced DHEI appointed board member selection process.
 - Chair of Annual Conference, overseeing theme, content, speaker selection, and logistics.
 - Transitioned the conference to a virtual format during COVID, emceed for three years, and led three in-person events with 100+ attendees each.

Children's Hospital Colorado (CO)

- 2022- Present
Clinical Manager | Pediatric Emergency Department
 - Led department expansion from 33 to 45 beds.
 - Maintained high team experience scores despite high respiratory season volumes.
 - Lead unconscious bias training at the department and hospital levels.
 - Host interns for high-achieving, underrepresented high school students pursuing healthcare.
 - Advocate for health equity through events like "Men in Nursing," showcasing diverse male role models.
- 2019 - 2022
Clinical Manager | Pediatric Intensive Care Unit
 - Managed 9 managers and leaders and oversaw CRRT and VPS programs.
 - Led a team of 120 FTEs.
 - Decreased turnover rate from 20% to less than 10%.
 - Implemented creative staffing solutions: abbreviated work program, cross-training program, and COVID reallocation roles.
 - Secured financial support for a \$500k inpatient unit project in collaboration with philanthropic foundation.
 - Nominated 13 nurses for Nightingale or Nursing Excellence awards.
 - Prepared unit submission for the Beacon award.
- 2015 - 2019
Associate Clinical Manager | Pediatric Emergency Department
- 2013 - 2015
Registered Nurse | Pediatric Emergency Department

West Jefferson Medical Center (LA)

- 2012 - 2013
Registered Nurse | Adult Emergency Department

Children's Hospital New Orleans (LA)

- 2009 - 2013
Registered Nurse | Adult Emergency Department

EDUCATION

**Master of Science,
Nursing Leadership & Health Systems**
University of Colorado (CO)
2021

Bachelor of Science, Nursing
Louisiana State University (LA)
2011

Bachelor of Science, Biology
University of Dayton (OH)
2002

PUBLICATIONS

**Unconscious Bias & the Emergency
Department: Understanding the impact
of bias in decision making**
Colorado Nurses Association Conference
2021

**Pushing Hard: Mandate to Improve Care
of Pediatric Cardiopulmonary Arrest**
Academic Emergency Medicine
January 2019, Vol. 26, No. 1

ORGANIZATIONS

AONL American Organization Nursing Leadership
CONL Colorado Organization Nursing Leadership
ENA Emergency Nurses Association
ANAC Association of Nurses in AIDS Care

AWARDS

Children's Hospital Colorado
Hearst Scholar (2019)

Children's Hospital Colorado
Nursing Excellence Award
Exemplary Professional Practice nominee (2018)

Children's Hospital New Orleans
MAGIC Exemplary Patient Care & Customer
Service (2011 & 2013)

Robert Wood Johnson Foundation
New Careers in Nursing Scholar (2009)