

# Helene M. Burns DNP, RN, NEA-BC, FAONL, FAAN

## EDUCATION

### **Graduate**

2018	University of Pittsburgh Pittsburgh, PA	DNP Health Systems Executive Leadership
1994	Widener University Chester, PA	MSN Nursing Administration

### **Undergraduate**

1981	Widener University Chester, PA	BSN
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### **Post-Graduate**

2015	Saint Joseph's University Philadelphia, PA	A Culture of Servant Leadership
2005	Villanova University Villanova, PA	Post-Master Certification Nursing Administration

## ACADEMIC POSITIONS

2022-Current	Villanova University, M. Louise Fitzpatrick College of Nursing, Adjunct Continuing Education Program Faculty – Nursing 2023-2024 Faculty for Certificate in Healthcare Design & Innovation
2022-Current	Jefferson College of Nursing, Teaching Assistant Professor of Nursing

## POSITIONS

**Chief Nurse Executive  
AtlantiCare**

**December 2023-Present  
Atlantic City, New Jersey**

AtlantiCare, an integrated health system in Atlantic County, New Jersey. It comprises AtlantiCare Regional Health Services including AtlantiCare Regional Medical Center with three locations, ambulatory services and AtlantiCare Physician Group; the AtlantiCare Foundation; and AtlantiCare Health Solutions, an accountable care organization. Dr. Burns joined AtlantiCare, a five-time Magnet Designated® organization, in December of 2023. She oversees nursing care for over 2,000 nursing staff, 628 hospital licensed beds, and more than 100 locations in five southern New Jersey counties.

2,800 employees, 4 direct management reports, operating expense of \$223M annually

**Senior Vice President & Regional Chief Nursing Officer**

**September 2017-December 2023**

**Jefferson Health New Jersey**

**Cherry Hill, New Jersey**

**Kennedy University Hospital & Kennedy Health  
Voorhees, NJ**

**2013-2017**

**Chief Nurse Executive**

***Merged with Thomas Jefferson University Hospital & Jefferson Health September 2017***

Overall accountability and responsibility for patient care services and nursing operations at Jefferson Health New Jersey (JH-NJ) including three hospitals, 656 beds in an academic system located in the greater Philadelphia region. JH-NJ has earned “A” grades in the prestigious Leapfrog Group’s Hospital Safety Report at all three hospitals since spring of 2019 - eight consecutive recording periods.

1,900 employees, 8 direct management reports, operating expense of \$206M annually

Primary executive leader and sponsor over ten years to improve patient safety by striving to prevent hospital-acquired infections and reduce mortality:

- Beginning in 2013, provided oversight for extensive programs to reduce central line-associated bloodstream infections (CLABSI) and catheter associated urinary tract infections (CAUTI)
  - Hospitals have demonstrated months and calendar years without CLABSI and CAUTI infections
- Surgical Site Infection rates: knee surgical site infection results measure at zero%; colon surgical site infection results measure at zero%; hysterectomy surgical site infection results zero% for two years (July 2021 to June 2023)
- Beginning in 2013, championed and lead a 10-year policy and practice zero-harm sepsis reduction initiative resulting in sepsis mortality rates of less than 10 percent - below both state and national average mortality rates.
  - Advancing scientific knowledge, fostered multidisciplinary collaboration involving clinical nurses in the development and implementation of sepsis alerts and sepsis bundles in emergency departments, medical/surgical units and critical care units.
  - Over the a 10-year period (2013 to 2023) estimated that 2,000+ lives saved and \$2M in direct cost savings in the JH-NJ hospitals due to early sepsis intervention
  - Developed future leaders in sepsis by funding clinical staff attendance at National & Regional Conference sharing sepsis work:
    - New Jersey Hospital Association (NJHA) Sepsis Collaborative Webinar, August 19, 2015, “Kennedy Health’s Sepsis Initiatives: Implementing a Sepsis Improvement Program Beyond the ICU and ED”
    - TRENDS in Critical Care Nursing 2016 Conference, King of Prussia, PA, September 29, 2016: “Empowering the Nurse in the Fight Against Sepsis”
    - APIC, March 22, 2017, webinar available through December 31, 2019. “The Role of the Infection Preventionist (IP) in Sepsis Initiatives”
    - Sepsis Alliance Webinar October 2018: “Sepsis: Across the Continuum of Care: Integration of Infection Control and Antimicrobial Stewardship with Sepsis Initiatives”

- NICHE Annual Conference held virtually October to December 2020. Nurses Improving Care among Healthsystem Elders (NICHE), Poster presentation: “Development and Evaluation of a Nurse-Driven Early Systemic Inflammatory Response Syndrome (SIRS) Recognition Protocol on Hospital 30-Day Sepsis Readmissions in New Jersey Skilled Nursing Facilities.”
- In 2016 honored by the National Sepsis Alliance Advocacy Group as a “Sepsis Hero” – the only hospital in the U.S. to be so honored with more than 100 nominations from throughout the country that year
- In 2020 received the NICHE AABIM Choosing Wisely® Trailblazer Award for our early sepsis recognition recognizing the clinical team for improving care for older adults in a clinical area identified by the Academy of Nursing’s Choosing Wisely® recommendation

Awardee of initial Magnet Program® Designation in 2018 & re-designation in 2023:

- Three Exemplar Performance Awards with the 2023 re-designation:
  - Unit-level data for Central Line Associated Bloodstream Infection (CLABSI) outperformed the vendor’s national median and comparison cohort for the majority of eight quarters on 100% of the units.
  - Unit-level data for Catheter-Associated Urinary Tract Infection (CAUTI) outperformed the vendor’s national median and comparison cohort for the majority of eight quarters on 100% of the units.
  - Ambulatory setting nurse-sensitive clinical indicator Surgical Errors (Adverse outcomes of care: wrong site, side, patient, procedure, implant, or device) data outperformed the median and comparison cohort for the majority of eight quarters on 100% of the units.

Seminal leader throughout COVID-19 pandemic:

- Active member of senior team that initiated Incident Command with the first positive COVID-19 patient at JH-NJ starting March of 2020
- Nurse Executive lead within the Jefferson Health System’s decision to mandate that all patient-facing staff wear masks starting March of 2020. August 2020: Jefferson's universal masking policy resulted in very low COVID-19 infection rates - about 1% during the initial surge
- Advocated use of extension tubing for intravenous fluid medications and continuous renal replacement therapy (CRRT) in the Intensive Care Unit allowing preservation of PPE and limiting exposure of the nurse/clinical staff to a positive COVID-19 patient
- With 2021 nurse turnover rate increased to 29% as related to the pandemic effect, hired 445 new nurses (calendar year 2021 through June 2022) with orientation programs including Vizient/AACN Nurse Residency, Perioperative Residency, Labor & Delivery Residency, and Critical Care Residency programs
- Led, with clinical nurses, nurse retention initiatives including streamlining nursing documentation during COVID-19 surges, recognition activities, and development of “sister units” for staff floating
- As a workforce stabilization initiative, introduced a retired nurse program named The Jefferson Health Emeritus Nurse Program to reengage retired Jefferson Health nurses into the workforce. The program brings formerly retired nurses back to the workforce in a

limited capacity for their extensive knowledge, clinical expertise, and experience to mentor newer nurse leaders and clinical nurses.

Innovative lead in design of two new hospital towers insuring integration of patient safety and healthy work environment in design procedures and practices:

- The towers were constructed based on evidence-based practice projects.
- Led the design of \$349M hospital towers with intensive, intermediate and medical-surgical care nursing units at two JH-NJ hospitals engaging frontline leaders and clinical staff.
- Integrated patient safety and healthy work environment initiatives into the design work. Design includes patient/family centered rooms with zones for caregiver, patient and family; nurse-centered workstations with full patient view between two rooms; patient room signs & electronic whiteboard integrated to the electronic medical record; and respite rooms for all staff on each nursing unit.
- Projects were on time and under budget.
- Jefferson Cherry Hill Hospital tower opened in 2020 and Jefferson Washington Township Hospital tower opened in 2021 – both towers opened in the midst of the COVID-19 pandemic.
- Design work presented at national and international conferences.

Executive project lead to conduct the American Hospital Association's #123 for Equity Pledge to Act – a national call to eliminate health care disparities:

- Four surrounding communities with greater risk for health and health care disparities identified. Shared results with the team assigned to the Delivery System Reform Incentive Payment (DSRIP), one component of the New Jersey's Comprehensive Medicaid Waiver - approved by the Centers for Medicare & Medicaid Services (CMS). Targeted interventions for persons with diabetes and diabetes with hypertension focused on high risk communities.
- Project outcomes included: Increased patients controlling High Blood Pressure by 6% - achieving the metric and earning \$480,000; 33% increase in patients completing Diabetic Eye Exam; 21% Reduction in Hospital Admissions for Diabetes Long-Term Complications, earning \$480,000; 22% Reduction in Hospital Admissions for Diabetes Short-Term Complications, earning \$480,000; Reduced population ED visits by 10,540 visits, earning \$85,000; \$1,525,000 awarded for work from total DSRIP payment of \$7,261,818 achieved in 2018

### **Organization of Nurse Leaders New Jersey**

**2016-2023**

Influential leader for the Organization of Nurse Leaders New Jersey (ONL-NJ), initially as a Board Member (2016-2021) and as the President (2022-2023), to develop a statewide healthy work environment framework:

- Participated, as an ONL-NJ Board member, to find alternative solutions for regulated nurse staffing in the state through legislation (2016)
- Original member of the ONL-NJ Nursing Workplace Environment & Staffing Commission based on the American Association of Critical-Care Nurses Standards for Establishing and Sustaining Healthy Work Environments framework (2017)
- Participated, as a pilot hospital, in the implementation of a hospital-based Nursing Workplace Environment & Staffing Council (NWESC) co-chaired by the Chief Nurse and a Clinical Nurse (2017)

- Developed curriculum and participated in teaching NWESC educational programs for NWESC hospital members (2017 through 2022): 833 registered nurses completed NWESC education through 2022
- Participated in creation of a NWESC Evidenced-based 70-page toolkit available to all NWESC cohort participants to enhance their knowledge and assist in orienting new NWESC members (2017)
- Conducted an evidence-based project entitled “The Chief Nursing Officer’s Role for a Healthy Work Environment.” Surveyed CNOs in the State of New Jersey; Published as the featured article in a 2018 Nursing Management journal; Presented findings at the University of Pittsburgh School of Nursing, and the National Sigma Theta Tau Creating Healthy Work Environments Conference; presented findings to the Illinois Organization of Nurse Leaders
- Participated as the site principle investigator in the initial NWESC research in 2017 and the subsequent research in 2020. Findings of the second quantitative research published on the pilot NWESC hospitals found that the outcomes measuring healthy work environment were higher than national scores reported.
- NWESC membership to date for this program (as of year-end 2022): 47 hospitals representing over 60% of acute care hospitals, over 25,000 RNs in the state
- Disseminated the NWESC statewide framework sharing with AACN Magnet (Sept. 2018), AONL State Affiliate Leadership (June 2022), Missouri Hospital Association, Missouri Organization of Nurse Leaders, Missouri State Nurses Association (Sept. 2022)
- Shared toolkit with several states
- Methodist Health System in Omaha, Nebraska is implementing NWESC in their hospitals
- Received the 2023 AONL Affiliate Achievement Award - Promoting and Sustaining Healthy Work Environments: Statewide Innovative Nursing Workplace Environment and Staffing Council Implementation

As the ONL-NJ President (2022-2023) serves in support of legislation that eliminates practice restrictions for Advanced Practice Nurses (APNs) and establishes new requirements for APNs to prescribe medications:

- ONL-NJ’s position that Advanced Practice Nurses functioning to the full extent of their education and training and licensed as autonomous independent practitioners can significantly reduce this deficit and provide safe, effective and affordable healthcare to the residents of the State of New Jersey. My role as president is to personally and strategically influence state legislation to eliminate practice restrictions for advanced practice nurses and expand the number of advocates engaged in this action.

**Vice President of Patient Care Services** **2011-2013**  
**Assistant Vice President** **2008-2011**  
**Kennedy University Hospital & Kennedy Health**  
**Stratford, NJ**

**Director of Nursing** **2001-2008**  
**Delaware County Memorial Hospital**  
**Drexel Hill, PA**

**Administrative Director of Nursing** 2000-2001  
**Denton Regional Medical Center**  
**Denton, TX**

**Administrative Director of Nursing** 1997-2000  
**Southern New Hampshire Medical Center**  
**Nashua, NH**

**Administrative Director, Maternal Child Services** 1981-1997  
**Director of Clinical Informatics**  
**Nurse Manager**  
**Total Quality Management Coordinator**  
**Nursing Supervisor**  
**Clinical Nurse**  
**Atlantic City Medical Center & AtlantiCare, Atlantic City, NJ**

### **LICENSURE AND CERTIFICATION**

Current Nurse Executive Advanced, American Nurses Credentialing Center  
Board Certification  
#2007001048

Current RN Multi-state 26NO07587400 New Jersey

Current RN RN33438L Pennsylvania

### **MEMBERSHIP IN PROFESSIONAL AND SCIENTIFIC SOCIETIES**

2020-Current HealthLeaders Nurse Leadership Council

2020-2021 New Jersey Hospital Association Policy Development Committee

2019-2022 The Joint Commission Chief Nurse Executive Advisory Council

2017-Current American College of Healthcare Executives

2013-Current New Jersey Hospital Association CNO Constituency Committee

- 2023-Current: Chair

2006-Current Institute of Safe Medicine Practice, Nurse Advise-ERR®: Clinical Advisory Board  
Member

1997-Current American Organization of Nurse Leaders (AONL)

- 2024-Current: Leader2Leader Mentor Match Program
- 2022-2023: AONL Workforce Committee
- 2021-2023: AONL Nominating Committee
- 2016-2017: System Chief Nurse Executive Committee
- 2004-2006: Political Action Committee Chairman & AONL National Delegate for AHA PAC

## **MEMBERSHIP IN PROFESSIONAL AND SCIENTIFIC SOCIETIES**

- 2003-2010: Political Action Committee Member
- 2008-Current Organization of Nurse Leaders New Jersey (ONL-NJ)
- 2024: Past President
  - 2022-2023: President
  - 2022-2023: ONL-NJ Political Action Committee Chairman
  - 2020-2021: President-Elect
  - 2022-Current: Advocacy Committee
  - 2021-2022: Education Committee Chairman
  - 2016-Current: Nursing Workplace Environment and Staffing Councils Task Force
  - 2016-Current: Board of Directors
  - 2010-2015: Marketing Committee & Mentorship Program
  - 2008-Current: Member
- 2001-2008 Pennsylvania Organization of Nurse Leaders (PONL)
- Member
- 2001-2008 Southeastern Pennsylvania Organization of Nurse Leaders (SEPONL)
- 2001-2004: Member
  - 2004-2007: Board Member
  - 2007: President
- 2014-2015 Nurse.com Regional Advisory Board, Philadelphia Tri-State, Board Member
- 2002-Current American Nurses Association
- 1984-Current Sigma Theta Tau International Honor Society of Nursing
- Eta Beta Chapter and Eta Chapter

## **OTHER PROFESSIONAL SERVICE**

- 2021-Current Garden State Council, Boy Scouts of America® Women of Achievement Committee
- 2019-Current Rutgers School of Nursing, Camden Dean's Leadership Circle
- 2019-Current Widener University School of Nursing Advisory Council
- 2014-2017 American Heart Association, Central & Southern New Jersey Division, Board Member
- 2012-Current American Heart Association, Southern New Jersey, Advisory Board for 'Go Red' events for women and heart disease, 2014 Chairperson for the "Go Red Luncheon"

### **OTHER PROFESSIONAL SERVICE**

2012-Current American Heart Association, Southern New Jersey, Advisory Board for annual tri-county Heart Walk

### **HONORS**

2024 Rutgers University Camden School of Nursing Commencement, May 15, 2024, Keynote Address, Camden, NJ

2024 American Organization of Nurse Leaders in the 2024 Class of New Fellows:

- Recognized as an exemplary nurse leaders who have made significant and sustained contributions to the specialty of nursing leadership and to AONL

2023 Organization of Nurse Leaders New Jersey (ONL-NJ) Nurse Executive Award

2023 American Academy of Nursing Inductee in the 2023 Class of New Fellows:

- Recognized for substantial, sustained, and outstanding impact on health and health care

2023 SJ Biz Magazine, June 2023, Who's Who in Health Care, 14 monumental individuals in the Health Care industry

2020 Garden State Council, Boy Scouts of America®: 2020 Women of Achievement for Camden County

2018 University of Pittsburgh, Summa Cum Laude

2018 Sigma Theta Tau National Nursing Honor Society, Eta Chapter

2018 Gloucester County Women of Achievement Award

2016 March of Dimes® Nurse of the Year Award Nominee, Category: Nursing Administration

2015 ONL-NJ Nominee, Category: Nurse Executive

2012 New Jersey State Nurses Association, Institute for Nursing, Diva Award

2010 Nursing Excellence Awards/Nursing Spectrum Nominee, Category: Advancing the Profession

2010 New Jersey March of Dimes® Nurse of the Year Nominee, Category: Leadership

2009 South Jersey Magazine, Volume 6, Issue 7, South Jersey Superwomen

1994 Widener University, Dean's Award for Nursing

### HONORS

- 1994 Atlantic City Medical Center, Tony Quigley *Total Quality Management* Memorial Fellowship
- 1992 Atlantic City Medical Center, President's Award for Excellence, Chart Assembly Project
- 1989-1990 Atlantic City Medical Center, Mainland Division, Manager of the Year
- 1989-1990 Atlantic City Medical Center, Mainland Division, Manager of the Quarter, Q3
- 1981 Widener University, Dean's List and Academic Honors
- 1981 Sigma Theta Tau National Nursing Honor Society, Eta Beta Chapter

### PUBLICATIONS

**Burns, H.,** & Shingler-Nace, A. (2022). Building authentic leadership and trust. *Healthcare Executive*. Jan/Feb 2022, 39-41.

**Burns, H.M.,** Zedreck Gonzalez, J. F, Hoffmann, R.L., & Fulginiti, S. (2018). The CNO's role in a healthy work environment, *Nursing Management*, 49 (10): 22–28, doi: 10.1097/01.NUMA.0000546200.94337.06

**Burns, H.,** Ervin, N., Faubell J, & Madden, P. (2015). Kennedy Health: driving patient engagement and care coordination initiatives. *Cerner Nursing E-Series, Technology in the New World of Healthcare*, Volume 4.

Clancy, C & **Burns, H.** (2014). Effective Communication: The Linchpin for Improving Patient Satisfaction. *AONE: The Voice of Nursing Leadership*, May 2014.

Mordecai, M. & **Burns, H.** (2014). Transition care. *Advance Healthcare Network for NPs & PAs*, Retrieved April 9, 2014, from <http://nurse-practitioners-and-physician-assistants.advanceweb.com/Features/Articles/Transition-Care.aspx>.

### INTERNATIONAL PRESENTATION

Feldman, G., Dutterer, L., **Burns, H.**, & Palmer, M., 5th European Healthcare Design 2019 Congress & Exhibition, June 17 & 18, 2019), "Room with a view: how staff engagement led to a shared vision of the future", The Royal College of Physicians, London, England (Poster)

### NATIONAL PRESENTATIONS

**Burns, H.,** Scheaffel, M., & Sandler, J., April 25, 2020, HealthLeaders CNO Exchange, Executive leader session: workforce, Miramar Beach, FL.

**Burns, H.,** Foley-Danecker, M. & Weaver, S., April 10, 2024, American Organization of Nurse Leaders (AONL) 2024: Inspiring Leaders, I'm falling asleep on my drive home – a call to action, New Orleans, LA.

## **NATIONAL PRESENTATIONS**

**Burns, H., & Scheaffel, M.,** September 20, 2023, HealthLeaders Exchange: Clinical & Financial Teams Exchange, Strategic workforce planning, September 21, 2023

**Burns, H.** September 12, 2023, Chief Nursing Officer Summit 2023, Nurse Emeritus Program: encouraging & supporting nurses' return to practice, Philadelphia, PA.

**Burns, H.,** August 8, 2023, Becker's Flagship Healthcare Podcast, Interviewed by Scott Becker: Priority healthcare trends, Becker's Healthcare (Podcast).

**Burns, H.,** February 24, 2023, National Healthcare CNO Summit, Bring nurses back: encouraging and supporting nurses' return to practice, Dallas, TX

**Burns, H.,** February 23, 2023, National Healthcare CNO Summit, Interactive roundtable discussion: creating your own internal agency, Dallas, TX

**Burns, H.,** Jaynes, E., Bayer, K., Howland, C., & O'Connor, S., March 1, 2022, National Healthcare CNO Summit, Panel discussion: maintaining a stable workforce amid the nursing shortage – recruitment & retention, Houston, TX

**Burns, H.,** March 1, 2022, National Healthcare CNO Summit, Traveling nurses: a double-edged sword for hospitals and healthcare systems, Houston, TX

**Burns, H.,** Olszyk, M., Gregonis, E., Howard, C., & Howland, C., February 28, 2022. National Healthcare CMO & CNO Summit, Panel discussion: mandate or man-down: debating vaccine mandates against staffing fallouts, Houston, TX

**Burns, H.,** Cineas, N. Kaplan, J., & Myerson, S., American College of Healthcare Executives of South Florida, ACHE of South Florida, COVID-19: What We Learned: Staffing/People Resources, November 19, 2020, Virtual Educational Event

Barrueto, F., **Burns, H.,** Elnahal, S., & McCurley, J. Wambi® Virtual Panel Discussion, September 29, 2020, COVID-19 Engagement Insights moderated by Dr. David Shulkin (Webinar)

**Burns, H.** Illinois Organization of Nurse Leaders, July 1, 2019, IONL July NC-3: The CNO's Role in a Healthy Work Environment (Webinar)

**Burns, H.** Infusion Nurses Society, May 20, 2019, Violence in the Workplace: One Hospital's Perspective, Baltimore, MD

**Burns H.,** Dutterer, L., Feldman, G., & Palmer, M., Heath Facility Institute 30<sup>th</sup> Annual Symposium, May 13, 2019, Room with a View: How staff Engagement Led to a Shared Vision of the Future, Palm Beach Gardens, FL

**Burns, H.** Sigma Theta Tau Creating Healthy Work Environments Conference, February 22, 2019, The Chief Nurse Executive's Role for a Healthy Work Environment, New Orleans, LA

### **NATIONAL PRESENTATIONS**

**Burns, H.**, Dutterer, L., Feldman, G., & Palmer, M. Healthcare Facilities Symposium & Expo, October 9, 2018, “Room with a view: how staff engagement led to a shared vision of the future”, Austin, TX

**Burns, H.**, Manno M, & Cybulski, D., 2014 Press Ganey National Client Conference , November 5, 2014, “Increasing Patient Satisfaction Scores through SIMULATION”, Orlando Fl.

**Burns, H.** (2003, December). Cornerstones: Designing an Internship Program to Impact Program to Impact Recruitment and Staffing. The 3<sup>rd</sup> Annual Strategies and Solutions for Recruiting, Training, and Retaining Nursing Staff. Lecture conducted from Sheraton Safari Hotel, Orlando, Fl.

### **REGIONAL PRESENTATIONS**

**Burns, H.**, Foley-Danecker, M. & Weaver, S., May 2, 2024, Organization of Nurse Leaders-New Jersey (ONL-NJ) 2024 Annual Meeting and Conference: Nurse Leaders Cultivating a Healthy Work Environment, I’m falling asleep on my drive home – a call to action, Princeton, NJ.

**Burns, H.**, & Begley, R., October 12, 2023, Widener University, School of Nursing Keynote Speakers Event, Widener Alumni: Influencing nursing at the state and national level (Webinar).

**Burns, H.** June 16, 2023, ONL-NJ Mentoring New Jersey's Current and Future Leaders: A Statewide Nurse Mentorship Education Program, “ONL NJ Mentoring Program Panel Discussion” (Webinar)

**Burns, H.**, Flynn, L., & Raso, R. May 19, 2023, ONL-NJ’s 20<sup>th</sup> Annual Research Day Conference, “Fireside Chat with Nurse Leaders” (Webinar)

Begley, R., Boston-Leary, K., **Burns, H.**, & C. Vose. March 1, 2023, Rutgers School of Nursing, New Brunswick, NJ, “Nursing’s Staffing Crisis: Where to from Here” (Webinar)

**Burns, H.**, & Cholewka, S. January 26, 2023, Felician University, Rutherford, NJ, “Organization of Nurse Leaders - New Jersey ONL-NJ - Growing NJ Nurse Leaders” (Felician Lantern Podcast)

**Burns, H.** Nursing Workplace Environment & Staffing Council Education Session, October 19, 2022, “Effective Decision Making” (Webinar)

**Burns, H.** ONL NJ 4th Annual Administrative (Evening/Night) Supervisor Virtual Conference, April 28, 2021, “Emotional Intelligence” (Webinar)

**Burns, H.** ONL NJ Nurse Leader & Aspiring Nurse Leader Workshop: The Future of Nursing: Leading Change, Advancing Health, November 8, 2019, “Developing Your Leadership Skills”, Princeton, NJ

**Burns, H.**, Quick, W., & Stigler, J. Hackensack Meridian Health, 3rd Annual Administrative Supervisor Conference, April 30, 2019, “Hospital Shooting, Fire and Flood, and the Aftermath”, Neptune, NJ

## REGIONAL PRESENTATIONS

**Burns, H.** University of Pittsburgh School of Nursing & Eta Chapter of Sigma Theta Tau, April 3, 2019, “Nursing Speaker Series: Healthy Work Environment”, Pittsburgh, PA

**Burns, H.,** Conley, M., Coladonato, A., & Wadsworth, B. Penn Medicine Nursing Research Conference, November 7, 2018, “Executive Support for Nursing Research: CNO Panel Discussion”, Philadelphia, PA

**Burns, H.** Organization of Nurse Leaders New Jersey Nurse Leader & Emerging Nurse Leader Conference, October 11, 2018, “True collaboration & authentic leadership in a healthy work environment”, Princeton, NJ

**Burns, H.,** & Birkenstock, K. Nursing Workplace Environment & Staffing Council Education Session, September 14, 2018, “Research on Healthy Work Environment”, Princeton, NJ

**Burns, H.** NJSNA Region One meeting, March 24, 2018, “Violence in the Workplace: One Hospital’s Perspective”, Morristown Medical Center, Morristown, NJ

**Burns, H.,** & Hozak, M.A., Nursing Workplace Environment & Staffing Council Education Session, February 28, 2018, “True Collaboration”, Princeton, NJ

**Burns, H.,** Nursing Workplace Environment & Staffing Council Education Session, October 27, 2017, “Research on Healthy Work Environment”, Princeton, NJ

**Burns, H.,** & Kraemer, M. 2017 Organization of Nurse Leaders New Jersey Annual Meeting & Conference, April 20-21, 2017, “Violence in the workplace: one hospital’s perspective”, Princeton, NJ.

**Burns, H.** Organization of Nurse Leaders New Jersey Nurse Leaders & Emerging Nurse Leaders Workshop, November 18, 2016, “Satisfied by Work & Satisfied by Life”: Princeton, NJ

**Burns, H.,** Croner, R, Hoyle, B & Lasky, J, 4th Annual Healthcare Leadership Network of the Delaware Valley Spring Institute, May 13, 2016, “Leading a successful multigenerational organization”, Philadelphia, PA.

**Burns, H.** 2015 Organization of Nurse Executives New Jersey Annual Meeting and Conference, March 19, 2015, Transitions of care in an acute care hospital system – lessons learned”, Princeton, NJ.

**Burns, H.,** & Manno, M, 5th annual Penn Presbyterian Medical Center Nursing Perioperative Conference, November 2014, “Speak-up, STEPP-up and Take Action: enhanced Team Performance for Exceptional Patient Safety”, Philadelphia, Pa.

**Burns, H.** Siemens Medical Solutions, Inc., 2014, May, Nurses Week, 2014, Siemens Corporate Offices, Malvern, Pa.

### **GRANTS/EVIDENCE-BASED PROJECTS/RESEARCH**

McCormick, B., Goodman, M., Heaney-Cutts, G., & Burns, H. (2023). Research. Nurse Emeritus Pilot. Co-investigator.

**Burns, H.,** & Beamer, K. (2023). Evidence-Based Project. Reduction of Patient-Perpetrated Violence in the Emergency Department. Principal investigator for Thomas Edison University DNP student project.

**Burns, H.,** Skarbek, A., Mastro, K., Kowalski, M., Caruso, J., Cole, D., de Cordova, P., Johansen, M., Vitale, T., Heidenwolf Weaver, S., (2022). Research. Nursing Work Environment Staffing Councils: An Alternative to Mandatory Regulated Staffing Ratios. Principal site investigator for my organization.

**Burns, H.,** Pamela B. de Cordova, P., Johansen, M. & Weaver, S. (2017, September). Research. Understanding the experience of clinical nurses' involvement in decisions about a healthy work environment and staffing: A pilot study. Principal site investigator for my organization.

**Burns, H.** (2017, September). Evidence-Based Project. The Chief Nursing Officer's Role for a Healthy Work Environment. Principal investigator for DNP student project.